

THE CHANGING LANDSCAPE OF TEMPORARY EMPLOYMENT

WELCOME TO THE TEMPORARY REVOLUTION

While temps are on assignment, we discovered:



MORE FLEXIBILITY

80% required to be more flexible



MORE AUTONOMY

74% agree that they are required to work with more autonomy than previously



MORE COMPLEX

61% agree that their tasks have become more complex

FROM GENERALIST TO SPECIALIST

Specialist profiles in demand

Temps are recruited for all areas especially:



Finance & Accounting



Engineering



Procurement & Supply Chain

As clients' needs diversify, so does the demand for expertise. Recruiting Managers seek specialists:

84%
in IT

80%
in Engineering

79%
in Sales

The findings in this infographic are based on responses from 1,804 managers in companies deploying temporary staff and from 2,944 professionals on temporary assignments.

ADAPTIVE WORKFORCE TRIGGERS MORE INVESTMENT IN TRAINING

40% of employers equally recruit temps for the **same positions** that are usually filled with permanent employees.



This explains why...

58% of employers invest in their temps by providing **trainings**

DNA OF TODAY'S TEMP

Here is what a temp looks like today:



GENDER

54% Female

46% Male



AVERAGE AGE

42 years old



YEARS OF EXPERIENCE

65% have more than **10 years** experience



EDUCATION

68% have a bachelor's **degree** or higher



ROLE

Only 38% hold clerical positions, whilst 21% are in **managerial roles**

