

BELGIUM 

52% of job applicants are **confident**
the job market will **get better**

54%
Q1 53%



BETWEEN 30-49
YEARS OLD

AVERAGE CONFIDENCE INDEX IN BELGIUM

52% [Q1 53%]

AVERAGE CONFIDENCE INDEX IN CONTINENTAL EUROPE

49% [Q1 50%]

Based on responses job applicants who applied for a position published Page Personnel and Michael Page websites.

PROFESSIONAL SITUATION

PEOPLE BETWEEN 30-49



67% [Q1 71%] ARE CONFIDENT THAT THEY WILL **DEVELOP THEIR SKILLS**



52% [Q1 51%] THINK THEIR **SCOPE OF FUNCTIONS** WILL IMPROVE



57% [Q1 65%] EXPECT A **CAREER PROMOTION**



35% [Q1 48%] ARE OPTIMISTIC ABOUT THEIR **COMPENSATION IMPROVING**



35% [Q1 40%] ARE OPTIMISTIC THAT THEIR **WORK-LIFE BALANCE** WILL IMPROVE IN THE NEXT 12 MONTHS



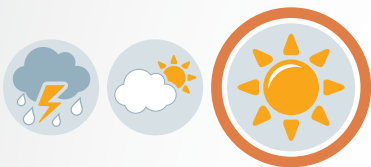
49% [Q1 60%] BELIEVE THAT LESS THAN 3 MONTH IS REQUIRED TO **FIND A NEW JOB**

PERCEPTION OF THE MARKET

PEOPLE BETWEEN 30-49

▲ **59%** [Q1 43%] ARE POSITIVE ABOUT THE **CURRENT JOB MARKET SITUATION**

65% [Q1 54%] BELIEVE THAT THE **FUTURE JOB MARKET SITUATION** WILL IMPROVE



54% [Q1 45%] THINK THAT THE **CURRENT ECONOMIC SITUATION** IS GOOD

61% [Q1 54%] HAVE A POSITIVE OUTLOOK OF THE **FUTURE ECONOMIC SITUATION**